



NEVRON International Medical Center

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SUSTAINABLE DEVELOPMENT REPORT

International Medical Center NEVRON

2012

History of the company development:

- «We want to serve and help all people" – that was the motto of our medical center when it was opened in **1997**. Since that time our center has become a place of consolation and pain relief, and under this motto we have been treating people for 15 years. We have respect for dignity and independence of every patient and try to live up all their hopes.
- **1998** - the beginning of a successful cooperation with the Moscow clinic "Primavera Medica", which developed and successfully used a new generation of metabolic products. Verification of the effectiveness of this treatment was controlled with the double-blind method at the Institute of Pediatrics of Russian Academy of Medical Sciences
- **1999** - The center of functional diagnostics was launched at NEVRON
- **1999** - The beginning of international cooperation with Harbin Medical University
- **2004** - increased functionality of the medical center and new specialists were invited
- **2005** - Development of new areas of international cooperation with Singapore: Raffles Medical Group, Parkway health
- **2006-2012** - Cooperation with leading medical centers sand hospitals of South Korea in the field of neurology, orthopedics, oncology and women's health.
- **2010-2012** - development of cooperation with the Research Center of Tottori University for the treatment of genetic diseases and inherited metabolic disorders in children.

Mission of the medical center "Nevron": High quality and well-timed medical care for the benefit of our patients.

Area of our focus

Outpatient clinical care



Organization of health screening and medical treatment abroad



Scientific and research work



Greetings from CEO:

Dear colleagues and friends!



This year international medical center NEVRON has 15 years old anniversary! At this age company should be considered as a person - we come to the period of growth and flowering. It is the time when society begins to evaluate our activity, energy and experience. It is a great honor and a responsibility for us and we are doing everything possible to ensure that our work for the good health of our patients is successful and useful.

We have done quite a lot in 2012: our medical center entered the UN Global Compact and began to work in direction of medical support of indigenous peoples in the Primorsky Territory. In September we organized anniversary medical conference with international participation, which continues the tradition to gather physicians of various specialties in order to share their knowledge and experience. For the first time this year our center launched a program of medical charity – free medical consultations for patients from 'patronized' indigenous village, what was also included into the company's corporate ethics. The staff of our center is involved into scientific research programs with universities of Europe; many specialists work on their PhD in healthcare and continue to develop their skills. We hope that a new period of development helps us to get closer to our patients, and achieve good results in improving the quality of medical care. We look into the future with confidence and perspective!

***Natalia Mikhailichenko, M.D. PhD
CEO of International medical center NEVRON***

General information on the activity of IMC Nevron in 2012 under the principles of UNGC:

The main objective of the IMC Nevron is to prevent and detect early stages of the nervous system diseases in children and adults, reduce its morbidity and complications. During many years our staff pays great attention to scientific and practical work with the Department of Nervous Diseases VSMU (Vladivostok State Medical University). In addition, specialists of IMC Nevron work in the direction of social activities, health and social-economic issues, as well as in the international issues of healthcare.

In December 2011, IMC Nevron began to work in a new direction joining the UN Global Compact. We are proud to support the ten principles of the Global Compact, and distribute these values among its stakeholders. This year company was more focused on the achievement of the basic principles of GC, and promoted them as it was possible.

- March 2012. Nevron signed an agreement with the Association of Indigenous Peoples of Primorsky Krai to work together on the project "Genetic resources and health status of the indigenous population."

The project activities include:

- 1) Meeting with the Association of Indigenous Peoples of Primorsky Krai, where the parties discussed possible cooperation.
- 2) The mobile team of doctors came to indigenous village Krasny Yar, made free medical consultations and analyzed the level of health of the local indigenous population.
- 3) Communication with the village administration, representatives of indigenous communities "Tiger" and administration of regional hospital. Developing mechanisms of cooperation and mutual assistance in the implementation of the project.
- 4) Round table with pharmaceutical companies on possible assistance to the population of Krasny Yar village.
- 5) Organizing free medical consultations in the medical center Nevron for people of Krasny Yar village permanently.
- 6) Developing an active program "Point of temperance" in the prevention and treatment of alcohol and drug abuse among the indigenous population.



- April 2012. Nevron received universal WHO number U1111-1127-3136 on "The Influence of Japanese thermal waters on the health of Russian patients". The project is implemented in cooperation with the Japanese Tottori prefecture. The research is aimed to prevent diseases, make treatment, and in general, to provide the body recovery with the help of a unique water composition. This study aimed to fight with non-communicable diseases: cardio - vascular disease, hypertension, diabetes; and reduce mortality of Russian population.



- March 2012. Nevron started cooperation with the Research Centre for Bioscience and Technology in Tottori University Hospital in the direction of treatment of children's congenital

metabolic disorders. In this framework we are able to diagnose complex genetic diseases, which cannot be diagnosed in Russia. In addition, the Research Center offers the latest treatment in the world for some of these disorders.



- June 2012. Nevron started cooperation with leading scientific - research institutions in India to work together in the treatment of non-communicable diseases: cancer, respiratory diseases, premature aging of the brain (Alzheimer's and Parkinson's diseases), as well as for the protection of women's

health and children.

- September 2012. Nevron run the international anniversary research and practical conference “Contemporary aspects of the early diagnostics and treatment of nervous diseases”. The conference brought together leading scholars and professors from all over Russia, South Korea, Japan, India, China and Singapore. Main issues in the study of nervous system diseases: brain tumors, strokes, degenerative disorders of the



brain, epilepsy, depression, genetic abnormalities in children. Experts shared their experience in the application of new methods of diagnosis and treatment of CNS disorders and appealed to improve preventive measures and to strengthen control on the implementation of effective public events on health promotion. The conference was held under the logo of the UNGC support, and the event was held in the promotion of its ten principles.

When joining the Global Compact, companies make a commitment to issue an annual Communication on Progress (COP), a public disclosure to stakeholders (e.g., investors, consumers, civil society and Governments) on progress made in implementing the ten principles of the UN Global Compact, and in supporting broad UN development goals.

COP of NEVRON in implementing the ten principles of the UN Global Compact (2012)

<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p>	<p>Principle is included into the basic principles of corporate ethics. All staff of the medical center is obliged to respect and protect human rights in healthcare, and to act not infringing upon these rights. According to the corporate Charter and principles of corporate ethics, all activity in medical center is carried out according to the rights to liberty and security, to privacy, to information, to freedom from discrimination and equality.</p> <p>In addition, IMC Nevron since February 2012 actively protects the rights and interests of the indigenous peoples of the Primorsky Territory, implementing the program "Genetic resources and health status of</p>
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	Indigenous Peoples of the Primorsky Territory," including cooperation with the Association of indigenous Peoples of Primorsky Territory in the protection and rights in the field of medicine.
Principle 2: make sure that they are not complicit in human rights abuses.	No one from medical center Nevron complicit in human rights abuses.
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Nevron upholds the freedom of association and recognizes the right to collective bargaining. Nevron gives an example of collective bargaining cooperating with medical, academic and non-governmental organizations. In the year of 2012 Nevron entered into agreement with several medical institutions of Japan, Korea, India and China; with one academic institution, and with one non-governmental organization as well as with several pharmaceutical companies for the sake of improving the quality of medical services and people's health.
Principle 4: the elimination of all forms of forced and compulsory labour;	According to the corporate Charter and labour legislation of Russia Nevron eliminates all forms of forced and compulsory labour.
Principle 5: the effective abolition of child labour;	According to the corporate Charter, only people of legal age are able to work in medical center.
Principle 6: the elimination of discrimination in respect of employment and occupation.	According to the corporate Charter and principles of corporate ethics, all activity in medical center is carried out according to the rights to freedom from discrimination and equality in the sphere of employment and occupation.
Principle 7: Businesses should support a precautionary approach to environmental challenges;	Nevron supports a precautionary approach to environmental challenges, and this principle is included into the principles of corporate ethics.
Principle 8: undertake initiatives to promote greater environmental responsibility; and	In our corporate activity Nevron undertakes the principles of the most rational approach to the environment, supports the initiative and responsibility for environmental protection.
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	Company established own Environmental Code for minimization of negative consequences on the nature.
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	According to the principles of corporate ethics Nevron excludes all forms of corruption, including extortion and bribery. Payment for services given to patients, is implemented according to the established price list.

Company goals for the year of 2013

- To continue the activity on detection and treatment of drug and alcohol abuse among population (program “Point of temperance”), accenting the attention on preventive measures for children and teenagers as well as on well-timed and available specialized therapy.
- To arrange an international "School for Epilepsy" for doctors and patients in order to provide new information and knowledge in the field of epilepsy to prevent violations of personality formation and reduce early brain aging.
- To continue work on the protection of children and women’s health together with the Association of rare genetic diseases.

CEO



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Comments, suggestions and requests for more information
on the content of the report can be sent at

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